

Judson Memorial Baptist Church Messenger

A Welcoming and Affirming Congregation

November 2010

Leaps of Faith ~ by Jim Kuether, Vice Moderator



"Do not be anxious over anything, but in everything by prayer and supplication along with

thanksgiving let your petitions be made known to God; and the peace of God that excels all thought will guard your hearts and your mental powers by means of Christ Jesus." Philippians 4:6, 7

"Be strong and of good courage; do not be afraid, nor be dismayed, for the LORD your God is with you wherever you go." Joshua 1:9

Interim search, interim period, interim pastor, interim committee, interim interim interim interim...We're hearing that word thrown around a lot lately. It seems as though nearly everything we're doing around Judson these days has the word "interim" attached to it. The transition to a new

senior pastor is a unique time in a church's history. And while the absence of a permanent senior pastor means some activities may look different during the interim period (which may last as long as 12 - 18 months), much of the work of the church and its ministry continues as normal.

First, and most importantly, at its heart and spiritual center, Judson remains a relational church, creative and diverse. We continue to care about social justice issues and remain committed to our vision of welcoming all. We are and will be theologically progressive. We continue to align with the Rochester Genesee region of the American Baptist Churches (ABC) and remain committed to developing our relationship with the Alliance of Baptists.

The Interim Period

The interim period does, however, offer the church an opportunity to reflect as it prepares to call a new senior pastor, and to

address any issues that may impede that search. The ABC identifies five priorities for churches to focus on during an interim period, including understanding their history, establishing identity and vision, empowering new leaders, affirming denominational linkages and capabilities, and committing to new leadership. Over the past few years, Judson has already done much of this work through our Centennial Celebration, and our DNA and Visioning Initiatives. That said, the interim period provides a unique opportunity to build on that work as we establish a firm foundation for calling a new senior pastor.

The Interim Pastor

In the past, churches "filled the gap" between when a senior pastor leaves and a new pastor is called with a number of different resources, including laity, existing staff, ordained members and

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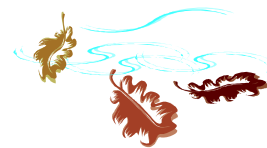
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What Your Executive Council Wants You to Know

by Pam Joern, Moderator



On Saturday, October 16, we gathered to honor Diane and Ken Hooge and their ten years of ministry and service with us. We had much to celebrate—not only ten fabulous years—but Ken's good progress after heart surgery and his presence at the party! Fellowship Hall looked festive in fall colors, the stage was draped with fabric and lights, and our youth made excellent servers and looked chic in black and white striped aprons. We enjoyed wonderful food, a program sometimes funny—always touching—and a great spirit among all those who could attend. A special thanks to Barb

Balcom for heading up the kitchen efforts. Thanks to Monica Lewis and Jane Ann Nelson for shepherding the program. Thanks to the small army of people who made the celebration possible, from setting up to cleaning up and everything in between.

I have been thinking quite a lot about a song I learned in Sunday School as a child. "The wise man built his house upon a rock." These words and the admonition to build on a firm foundation come at the end of Jesus' Sermon on the Mount, reminding us that the rock we are to build on is enacting Jesus' message of love and compassion.

(Continued on page 5)

Upcoming Worship Schedule

October 31 – All Saints' Sunday

Carl Appelquist & Karla McGray, liturgists

November 7 – Communion Sunday

Dave Zumeta, liturgist; Julie Neraas preaching

November 14 – Hymns, Psalms, and Spiritual Songs

A morning of celebration through story and song

John De Haan & Jim Wentink leading worship

November 21 – Thanksgiving Sunday

Laura O'Halloran, liturgist; Kevin Brown preaching

Please bring food items for Joyce Food Shelf.

Advent Worship Schedule

The Waiting Figures of Advent

November 28 – 1st Sunday of Advent

Waiting Figure: John the Baptist (Isaiah 11:1-10;

Matthew 3:1-12)

Diane Clark, liturgist; Kevin Brown preaching

December 5 – 2nd Sunday of Advent

Waiting Figure: Zechariah (Psalm 80:1-7; Luke 1:57-80)

Jon Odell, liturgist; Eric Barreto preaching

December 12 – 3rd Sunday of Advent

Waiting Figure: Mary & Elizabeth (Micah 5:2-5a; Luke 1:39-56)

Keith Ford, liturgist; Eric Barreto preaching

December 19 – 4th Sunday of Advent

Waiting Figure: Joseph (Matthew 1:18-25; Luke 2:1-20)

Bob Clague, liturgist

Featuring the Judson Choir & Brass

December 24 – Christmas Eve

A traditional candlelight service of lessons and carols

8:30 PM – Prelude

9:00 PM – Worship

December 26 – 1st Sunday of Christmas

Waiting Figure: Anna & Simeon (Isaiah 61:10-62:3; Luke 2:22-40)

Gayle Foster Lewis, liturgist; Kevin Brown preaching

No education hour; worship at 11:00 AM

January 2 – Epiphany Sunday

Waiting Figure: The Magi (Isaiah 60:1-6; Matthew 2:1-12)

Monica Brown, liturgist

Usher at Judson!

Dear Friends,

Below, please note a list of dates for Sundays remaining in 2010. If you, and possibly others in your family, are willing to undertake the essential duty of Sunday



morning ushering, please let me know the date or dates you wish to serve. We need at least 3, and preferably 4, ushers for each Sunday service in November and December.

Thanks for your consideration!

Craig M. Wiester

c.wiester@pcosp.net

612-986-8790



Judson Church is currently in transition as we seek to call a new Senior Pastor. During this time, our services may look a bit different from week to week, and we will engage a number of guests to help lead us in worship. But rest assured that Judson's mission of welcoming everyone, and our values of being inclusive, create and relational remains unchanged.

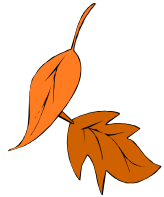
Thanksgiving Cards for the Homebound



On Sunday, November 14, the Judson youth will be making Thanksgiving cards for those in the Judson Community who are homebound or in nursing homes. The cards will then be available for everyone to sign after church on the 14th, and before church on the 21st. We are encouraging everyone to sign the cards and offer their thankfulness for these special people who are no longer able to attend Sunday services at Judson. Please contact Kathy Urbaniak, chair of the Congregational Care Committee, and let her know if there is someone special you would like remembered at this time.

Thanks for your contributions!

By Jane Ann Nelson



One of the joys of being chair of the Outreach Committee is receiving notes of thanks from organizations to which the Judson Outreach budget contributes. An August note from the Greater Minneapolis Council of Churches says: "The goals of GMCC . . . are fighting hunger, helping senior live independently, nurturing healthy families, reducing crime, empowering urban American Indians, ensuring school success, and building a caring community by training volunteers and helping faith-based organizations build their capacities to serve. . . these and other initiatives are all made possible because of those who care about our mission." A September note from Luther Seminary states: "Thank you for your gift . . . which helps ease the financial burden of

attending seminary, allowing Hrang Hlei to respond to the call of the Holy Spirit." [Judson's contribution covers housing costs for Hrang, A Cer, and Jessica.] Another recent note from the Alliance of Baptists (which we support) reminds us that "for more than 15 years, the Alliance of Baptists has spoken with a clear voice and embodied the radical hospitality of Jesus by welcoming and affirming people of every gender, age, race, physical ability, mental ability, sexual identity, and gender expression as beloved children of God." And Judson Church regularly receives thank-you's from TRUST, Loaves and Fishes, and the Joyce Food Shelf. Thank you for your contributions to Judson—and thereby to these ways of sharing love with our neighbors. And thank you for making my trip to the Judson Outreach mailbox such a joy!

Ongoing Support Diane & Ken Hooge

Many of you have expressed a desire to offer ongoing support for Diane and Ken Hooge during Ken's recovery from cardiac bypass surgery. At the same time, our community is trying to maintain appropriate and healthy boundaries in this time of transition. To help balance both of these things, Diane will provide periodic updates regarding Ken's health status, which will be forwarded as part of the regular weekly email. If you would like to express your concern and support to Diane and Ken, please do so by sending cards, letters, or emails. Please avoid contacting them by telephone or visits. This will allow Ken and Diane to feel your support but respond on their time schedule, as appropriate. Most importantly, please continue to hold Ken & Diane in your prayers during this season of recovery and transition.

Interim Pastoral Care Coverage

Judson's Congregational Care Committee and staff have developed a plan to provide pastoral care coverage during this transition time. Until an interim pastor has been hired, Kathy Urbaniak will be the contact person for pastoral care needs. You may contact Kathy either by phone or email (kathyurbaniak@gmail.com or 612-825-0950). Members of the Congregational Care Committee will help provide care to the community, including home and hospital visits as needed and requested. If you would be willing to contact one of our homebound or nursing home residents in the Judson Community during this transition time, please call Kathy to make arrangements.

November 21

**All church business
meeting
immediately
following worship
in Fellowship Hall.**

Please Attend!

Leaps of Faith ~ (Continued from page 1)



retired clergy. Each of these carries some risk, ranging from confusion over roles to conflicts over leadership when a new pastor is eventually called. Recently, however, churches have come to recognize that the interim period is an opportunity to do work in preparation for new leadership. The Interim Ministry Network, a multi-denominational organization representing 26 denominations, was created more than a quarter century ago to train clergy in the specific skills needed to help congregations transition to new leadership. The Interim Ministry Network also acts as a resource for candidates to fill the role of interim pastor. Judson's Interim Search Committee is relying on the Intentional Interim Network, as well as the ABC and The Alliance of Baptists to provide candidates for its interim pastor.

Judson's Interim Selection Process & Criteria

As we enter into our own interim period, Judson's executive council is committed to making it a period of reflection and spiritual growth. As defined in our church constitution, a committee has been formed to select an interim pastor. This committee, which is comprised of a cross-section of Judson membership consists of Jim Kuether (Chair), Missy Durant, Gayle Foster Lewis, Karla McGray, Anton Hesse, Kathy Urbaniak and Keith Ford. The Committee has already made great progress toward hiring an interim pastor that should be in place no later than the first of the new year. Once a candidate has been selected, the committee will present their recommendation to the Executive Council for approval. As per our constitution, the interim pastor does not need to be voted on by the congregation. Once an interim is called, this committee will also serve as a Pastoral Relations Committee to the interim pastor throughout their time with the church.

In seeking interim candidates for Judson, the committee has established the following priorities:

The interim must be a good fit for Judson. They must understand and be sensitive to our theology, our culture, our values and our mission. This means that the interim pastor need not be ordained by American Baptist Churches if a good candidate can be found from that pool of candidates, but may come from some other progressive denomination such as UCC or Presbyterian.

They must be trained in interim ministries and preferably have experience dealing with the issues and challenges facing a community of faith during the interim period.

They must be experienced and adept at providing care to the congregation, and be able to fulfill the role of providing ministry to the homebound, the sick, and those in need.

It is important that existing staff be permitted to focus on the roles and responsibilities for which they were hired. As such, the interim pastor candidates must have a collaborative approach and be sensitive to the roles, styles and priorities of existing staff.

Like all churches right now, Judson is experiencing a contraction in nearly all of its resources: Pledges, contributions, gifts and volunteerism have all felt the pinch of economic, cultural and social challenges. It is, therefore, important that the selection of an interim candidate balance the demands of the church with our economic capacity in a manner that ensures we are being good stewards of church resources.

Until an interim is called, worship will be led by Kevin and several guest pastors.

Judson Church is a vital, alive community made up of incredibly talented and diverse individuals. Throughout the interim period, we will all be asked to take occasional leaps of faith...some small and some large; some individual and some as a community. We will be encouraged to participate in the process of defining our new leadership and affirming the core of who Judson is. This can be a challenging time, but also exciting and fruitful. I encourage anyone with questions or concerns about the interim period or the process of interim candidate selection to contact me or anyone else on the Interim Search Committee or your Executive Council.

Condolences *by Fran Nelson*



Members of Judson who know Helen (French) Chapman or any member of the French family will want to know of the death of Alice French on October 14th. Alice fought a losing battle with ovarian cancer and was 58 years old at the time of her death. Alice and some of her six siblings were active at Judson in the '70's, and her mother, Helen, worked as church secretary at Judson for Phil Whitaker and Dick Fowler until leaving to take a job with the public school system. Cards and notes would be greatly appreciated.

Helen needs our support through cards, notes and calls at 4360 Brookside Ct., #108, Edina, MN 55436-1443; 952-929-3458

What Your Executive Council Wants You to Know~ (Continued from page 1)

Conversely, a house built on sand cannot withstand the rain and the floods and the wind.

We have a unique opportunity in front of us during this transition. We have time and space to make sure our foundation is firm and that we are prepared for new leadership. We have work to do, but it is renewal work, restorative work, a time to nourish and nurture our own community so that we are strong, spiritually and financially.

We voted last May to realign our program and fiscal years. The primary reason for this shift was so that we could set focused goals together, mount a stewardship campaign toward those goals, and then launch our work in committees to meet those goals. Recognizing that we cannot do everything at once, this will enable us to more effectively marshal our resources. On **November 21**, at the congregational business meeting in Fellowship Hall following worship, we'll look at the required constitutional changes to implement the realignment, and we'll look at a proposed budget for the months

(January, 2011 to May, 2011) before our new fiscal year starts on June 1, 2011. Check out Brad's article in this Messenger to see more about how that will work.

In January, at a second congregational business meeting, the Executive Council will suggest goals, get the input of the congregation, and together we'll decide on a focus for our next program year.

Meanwhile, our Interim Search Committee has been hard at work—see Jim's article in this Messenger. The Pastoral Search Committee (for a permanent pastor) has been launched. There will be multiple opportunities for all of us to give input—both individually and in gathered groups—about the direction of leadership we seek.

This is an exciting time in the life of our community. We are poised on the brink of change, wide open to possibility. Excitement and change can be a little scary. If I could ask three things of all of us, it would be these:

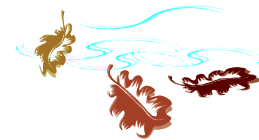
1. Stay engaged. We need your presence,

your voice, your thoughts, your support, your dollars, your love and compassion.

2. Look for opportunities to nurture and nourish our community. Host a Great Gathering—see Wayne's article in this Messenger. Go to two or five or six. Send a note of thanks or sympathy. Ask someone to lunch. Or coffee. Talk to each other. Bind wounds. Be compassionate listeners. Step up where you see a need. Cut everybody some slack.

3. Be open to the surprising leading of the Spirit. Pray for one another and our community. Practice silence and listen for guidance.

All of this could be summarized simply: remember that we are church, and we are called to love one another. With God's promised help, let's lean into that radical idea and find out where it may take us.



Thank You

I want to thank all those who helped to make Diane and Ken's Farewell Dinner a success. In my 35 years at Judson, I don't recall us putting on a dinner of this size and at times it felt like all of you were helping. Without naming names and risking forgetting someone, I so appreciated all of you who shopped for food, polished silver, picked up extra dishes from Bethlehem Lutheran, set up tables and chairs, ironed table cloths, set tables, decorated Fellowship Hall, planned table decorations, bought matching aprons for our youth wait staff, brought Jello salads, picked up 31 hot rotisserie chickens at the last minute, fixed a non-working stove 1 hour before dinner time, cut up 31 chickens, scrubbed and cut up 50 pounds of sweet potatoes, borrowed and used 9 rice cookers, steamed the green beans, put all the food onto platters, bowls, and baskets and got everything to the tables on time, made the coffee, filled the milk and water pitchers, baked 450 homemade cookies, fixed the appetizers, made the mac and cheese and baked the brownies. And a huge thanks to our youth who worked so hard during the entire meal waiting on tables before sitting down to eat during the program. And to all those who pitched in to do the massive clean up job including dealing with leftover food, another big round of applause. It was a blessing working with all of you.

Thank you, Barb Balcom

Many Thanks
from the Jello
Lady for your
wonderful
contributions



at our Farewell Dinner Sat., Oct. 16. A church basement dinner is complete only with jello!

Also a big round of applause for Barb Balcom shepherding the dinner. It was great to have a detail oriented person organizing. Of course, it was also wonderful to have so many volunteers. Special kudos for the Youth as our servers, in their spiffy aprons!

Thanks to all,

Diana Larsen—The Jello Lady

Pizza, Games, and Silent Auction

An evening of Intergenerational food, fun and fellowship!

Friday, November 12 will be a special event, sponsored by the C.E. (Christian Education) Committee. Mark your calendar now, and plan to attend; bring your family and friends. Come for part or all of the evening's activities...



1. LET'S EAT! Have supper in Fellowship Hall. Come at 5:30—or any time after that—for pizza, salad, and dessert.

2. LET THE GAMES BEGIN! Games will

begin after supper. There will be a variety of games for you to participate in, or to watch. They will be intergenerational—a great opportunity for all ages to mix and get to know each other better. If you have a favorite game, bring it—and people will join you in playing it.

3. BID ON GREAT GATHERINGS!

Silent auction offerings will be out on tables, so you can sign up for great gatherings and bid on services throughout the evening. You'll have the time to look them over



carefully, ask questions, and place your bids. (Final bidding will be closed at church on Sunday, November 14.)

4. HAVE SOME CONVERSATIONS!

Judson is a relational church. But how often do you go home after Sunday services, thinking,



"I wish I would have gotten a chance to visit some more with...?" Friday, November 12 will be a relaxed evening of fellowship for everyone. Come and get to know people better, and let them get to know you.

Our History with Local Foods



by Beth Waterhouse

To some, it's surprising that an urban church has a partnership with farmers over 100 miles away for grass-fed beef and pastured pork. To us at Judson, it is a 12-year-standing tradition. And it's one that I hope we keep using

so that it will sustain itself.

Grass is an important factor in good meat. Ruminants were not meant to eat corn, and beef or pork finished with corn is bad health—for the animals who cannot properly digest it, and for us as meat eaters. Cattle on pasture rarely get sick, and thus pasturing also lowers the need for animal antibiotics. In addition, the Whole Farm Coop uses local meat processors, so that we keep the small business in the food picture as well.

Chicken is another story at Judson. For a while, back in the mid 1990s, a couple of intrepid Judson members used to drive down near Northfield to pick up a few dozen frozen chickens for Judson eaters, just so we could support pastured and free-range

chicken raising practices. Now our chickens can come delivered through the Whole Farm Coop, once each month—straight into our Judson kitchen freezer. They are dark, leggy, tasty, and, though they need a little slower and longer cooking process, when you eat a Whole Farm chicken, you taste that good-for-you taste you experienced in childhood.

And don't get me started on eggs! I often say that if you change just one of your weekly foods into locally grown foods, it should be your eggs. There is a huge difference in the health of a lower-cholesterol egg from a happy, healthy free-range chicken and an egg from a chicken warehouse. Furthermore, justice isn't just for humans.

So – how do you join in on this great food culture at Judson, one that hooks us to a fine group of farmers in Todd County, Minnesota? Call (320) 732-3023 and talk with Kristin Wilson to sign up. It's then a simple matter of ordering your meats, eggs, etc., on line at www.wholefarmcoop.com and then waiting until the second Wednesday of each month when the delivery is made to Judson about two o'clock in the

afternoon. After that date, you can come in during Judson's business hours or pick up your food on a Sunday after church. You'll find the eggs in the refrigerator and the meats in the freezer, and you pay the WFC by mail / check. Eat away, and repeat the process next month! You may not get all your meats this way, but the ones you eat through this process not only support Minnesota farmers but support your own or your family's health in many ways unseen.

Loaves & Fishes



Judson's turn to clean up at Loaves & Fishes is Monday, November 22, 2010.

Those who help should be there at 5:45 and will finish around 7:00pm at the latest. We will be cleaning with volunteers from Lynnhurst Congregational. The site is located at St. Stephen's school at 2123 Clinton Avenue South. If you are able to help, please contact Eileen McLaughlin at 612-819-7969 or maceileen@aol.com.

Thanks in advance for helping!

Changing Judson’s Fiscal Year: How Do We Get There?

by Brad Joern, Chair of Finance Committee



Elsewhere in this edition of the Messenger, Pam mentioned the upcoming alignment of our fiscal and program years. In essence, we are changing our fiscal year from January 1–December 31 to June 1–May 31. Maybe you are wondering how we get from here to there?

We will need to manage a short fiscal year from January 1, 2011 to May 31, 2011. I’ve been referring to these 5 months in conversation with the Executive Council as a “stub-year”. Here are the steps that should get us there:

1. I will present a stub-year budget for your consideration at our November 21 business meeting. As a starting point, I have asked the committee chairs to review their 2010 budgets for the period January 1, 2010 to May 31, 2010 with an eye toward identifying possible expense reductions.

2. We will not conduct a formal stewardship campaign prior to January 1, 2011. Instead, plans are being formed to reach out to each 2010 pledging unit and giver-of-record (either by letter or phone) between November 21 –December 21. You will be asked to continue your giving at current levels or higher.

3. Our January 2011 business meeting will be devoted to identifying a few key ministry goals for the June 1, 2011–May 31, 2012 program year. Plans will then be developed to help us achieve our goals.

4. In February/March 2011, we will conduct our stewardship campaign for the year starting June 1, 2011. At about the same time, our committees will begin forming budgets designed to support the community in achieving our goals for the upcoming year.

The 2011-2012 budget will be presented for your consideration at our May 2011 business meeting.

There you have it—changing fiscal years in just a few simple steps.

OK, here is the hard stuff. Given the timing of our annual gift from the Dye and Knopf families (September/October), we will likely run a significant deficit during the stub-year. Prudent spending and your continued financial support will help manage the extent of the deficit, but I do not believe we can avoid it totally. Our financial models indicate, however, that it will be imperative for us to adopt a balanced budget for the 2011-2012 fiscal year. This will not be easy to accomplish, and will require some creative prayerful thought, followed by action.

Thanks for your engagement in Judson’s ministry. Your current and ongoing financial support is an important key to our collective success.

THINK THREE SUNDAY November 21

Sunday, November 21 is the third Sunday of the month and it is also Judson's THANKSGIVING SUNDAY. Please consider bringing at least three (3) items or more for the Joyce Food Shelf. It takes 35 pounds of food to feed a family of three. There is a list of items needed on the box in the foyer. Please put your items in this box or in the baskets in the sanctuary. Monetary donations are always welcome. Just put the money in an offering envelope and designate that it is for Joyce Food Shelf. **Thank you and THINK THREE!**



Treasurer’s Report (September 2010)

	Year End Budget	Year to Date Actual 2010	Year to Date Budget 2010
INCOME			
Pledges	217,046	147,983	162,785
Givers of Record/Loose Offering	7,400	16,574	5,550
Other income	*85,100	66,636	19,012
Adjunct Ministries	20,800	7,625	14,200
TOTAL	330,346	238,818	201,547
* Includes the Dye-Knopf Gift, Outreach donations and money from the quarterly fund raisers.			
EXPENSES			
Pastoral & Staff	241,111	173,758	180,834
Programs	38,025	37,156	29,025
Building & Office	86,100	64,697	64,575
TOTAL	365,236	275,611	274,433
Net income over expenses	(32,140)	(36,793)	(72,886)

TRUST'S Annual Auction, "Bountiful Harvest" will happen on Saturday, Nov. 6

At Lake Harriet Methodist Church, 49th and Chowen Ave, Mpls

Thanks to the wisdom of the Executive Council by rescheduling Judson's Great Gatherings auction, you can celebrate TRUST's accomplishments this year and support TRUST's programs. This is TRUST's biggest fundraiser of the year; let's have Judson show its strong support for TRUST.

Silent Auction begins at 5:30 pm.

Dinner served at 6:00 pm, followed by a live auction.

Advance tickets - \$15.00 adult; \$12.00 senior/youth; \$5.00 under 10 yrs; \$20.00 at the door

Please see Clay Gustafson or Myrna tenBensel for tickets.

YOUTH NEWS

Ten Judson youth joined the TRUST Youth at Grand Rios Water Park for soggy fun on Oct. 17. See Tim Marburger's Facebook page for pictures of the event.

Upcoming events:



November 7- TRUST Youth will choose next summer's mission trip from two options before heading to Vertical Endeavors for an afternoon of rock climbing. Contact Clay or Kevin for more details.

We will reveal next year's mission trip destination at church on Nov. 8.

December 5- Judson youth will go to LCCR for lunch and then go shopping for the Aliveness Project. We'll get Christmas gifts for families and individuals affected by HIV and AIDS. We ask each participant to bring \$10 to help purchase the gifts.

Looking ahead- TRUST Youth will lead the Martin Luther King worship service at Living Spirit Church on January 16. Mark your calendars for what will be a meaningful and moving experience.



The November knitting meeting will be held at the home of Margaret Buystedt on Saturday, November 13 at 1 PM.

The Messenger

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